

My day in a kangaroo court

Ever since I started telling my story on my website [1], I knew I could be retaliated. Sure enough math chair Keith Promislow called a meeting with UCFA chair Tom Tomlinson (a professor of ethics) to justify his intend to shut down my website (that meeting was recorded with Tom's permission). Keith came to that meeting with copies of my writings, asking Tom to agree with him to close my website. But Tom was not cooperating, he said he believes in free speech as long as the words are chosen carefully not to impugn peoples reputation. I put my report in front of Tom asking him to find such word, he could only came up with one, suggesting changing the word "lying" to "not telling the truth" (but according to dictionary not telling the truth with intend to mislead is "lying"). I thought Keith's attempt to censor my website failed, but to my surprise after that Keith shut down my website anyway. Then I had to transfer my website (where my papers, books, and my class assignments are) to a private web-host and linked it to my name on dept website, but shortly after that Keith had that link removed as well. Now technically I don't exist as a functioning MSU faculty.

Later Keith decided to ratchet this up by sending me more "reprimand" letters [2], [3] with more intended disciplinary actions "*deny sabbatical, and salary cut*" (non-factual fabricated parts highlighted in yellow). As a result, I was notified by Tom Tomlinson that I had to face a disipline panel chosen by the administration, and I am not allowed any input forming this panel. I went to this disciplinary hearing conducted by Terry Curry in the provost's office (where faculty salaries, and promotions are decided). The panelist consisted of two associate profs, and one assistant prof: Mark Waddell (History), Roxane R. Chan (Nursing), Phylis Floyd (Art History). I could tell they were uncomfortable to be used as administrators witness to prosecute a faculty. Obvious question is, would they dare to decide against the administration? At the meeting Keith's accusation was, my asking administration to correct my academic record in their report constitutes a threat on my part :) He said I refused a mediation afford (which is not true, I only refused Keith and Bill choosing their own mediator for me). He also made a few oratorical errors (while praising the president, he referred him as Prof Engler, and misquoted Abraham Lincoln's "No man has a good enough memory to be a successful liar", only proving to me that Keith doesn't have a good memory). He concluded his monologue by pompous threat to me "If you continue this way you will be fired!". Then there was my turn, but the panel looked bored and weren't impressed with my story <http://selmanakbulut.com/minions1.pdf>, they were only concerned about how much of that story got out, and whether it hurt the reputations of the people mentioned there. Then about a week later they send me their report, stating I was guilty of harassment, they stated "Akbulut sends abusive, insulting emails". My response to them was "Please produce ONE EMAIL by me, which is abusive and insulting I only criticize the corruption politely".. I got no response from them. Now they have to worry about how much of this report will hurt their reputation and integrity. I think this administration is seriously dysfunctional. I wonder how many innocent people they have hurt with this kind of conduct, how many discrimination and rape accusation did they deflected by forming kangaroo panels of their own, or by allowing OGC to interfere OIE reports?

References

- [1] *An MSU shell game* <http://selmanakbulut.com/minions1.pdf>
- [2] *Reprimand-1* <http://selmanakbulut.com/Reprimand-1.pdf>
- [3] *Reprimand-2* <http://selmanakbulut.com/Reprimand-2.pdf>