

Dismissal Committee (DC), which was appointed by the MSU administration, consisted of: Retired judge Willam Whitbeck, Professors John Reifenberg, James Smith, and Gale Strasburg. Charging Party consisted of: CNS dean Philip Duxbury (leading), Keith Promislow, and the university attorney Theresa Kelly. Dean Duxbury never showed up to any of the hearings. At the end DC's report said that "This case was about \$600" (of course it was not) and concluded that "Charging Party has proved the charges against Dr. Akbulut by clear and convincing evidence, we recommend dismissal for cause".