

1/9/2019

My statement to Board of Trustees of MSU:

As faculty for 37 years, I am concerned about the corruption in MSU. I find strange while everybody asking board to resign and president to be fired, nobody pays attention to the provost who runs the university. Top universities have provosts with strong academic credentials and ethical principles, we don't have such a provost here. Top universities have healthy external evaluation systems. We don't have one here. Math dept hasn't been externally reviewed over 30 years. If you don't have these, you get nepotism, favoritism, irresponsible deans corrupting chair elections, unethical hiring practices, and unrestrained discrimination. We have experienced all these in our math dept.

Math dept is run by the same handful of chair's favorites, while excluding and demonizing the others. Madam provost, when I brought these to your attention instead of thanking me, you retaliated me. My teaching and research was disrupted, and I got penalized by salary cuts. Provost you have a dysfunctional grievance officer, dysfunctional HR, and your General Counsel interferes with OIE reports. The chair and the dean falsified my class records and NSF grant records, just to give me "abrogation of duty" penalty. I asked you to correct this, you didn't, even though all our academic records are readily available online from MSU computers. Instead, you penalized me further, by shutting-off my website, denying me sabbatical and putting me on "dismissal for cause" process for writing too many emails. Since when writing emails to dept list has become a criminal offense? I find it bizarre you would use obstructing my scientific activities as a punishment.

Provost, I insist you take discrimination seriously, require the same ethical standards from your administrators as we demand from our students. I insist you do not tolerate lies and tampering our academic records. I insist you protect our free-speech! Provost your job is to promote learning! You can not do this by closing our libraries and curtailing our free-speech, as you have done-so. Your job is to evaluate academic performances, not to slander faculty reputations with hate-latter campaigns! Provost, you are running a university not a correctional facility! MSU deserves a provost with strong ethical values and academic credentials. Provost, did you read the hate-letters you put in front of me, in your office suggesting me to retire? They are textbook case of workplace harassment.

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MSU